

# Steps to Start Up

#### **Quick Assistance Links:**

Phelps County Development Corporation http://www.phelpscountyne.com/phelps

Holdrege Area Chamber of Commerce http://www.holdregechamber.com/

South Central Economic Development District http://www.scedd.us/

Rural Entrepreneur Assistance Program http://www.cfra.org/

REAP Women's Business Center https://www.cfra.org/womens-business-center

<u>Nebraska Business Development Center</u> https://www.unomaha.edu/nebraska-business-development-center/index.php

<u>State of Nebraska: Resources to start your business</u> https://opportunity.nebraska.gov/start-your-business/resources/

Small Business Association https://www.sba.gov/

• <u>SBA 8(a) Business Development Program</u> https://www.sba.gov/federal-contracting/contracting-assistance-programs/8a-business-development-program

# Step #1 – Plan for Success

**Get your ideas on paper!** Brainstorm, scribble, dream, and write until you have a clear picture of what your business looks like

# **Choose a Business Structure**

Talk with your lawyer to check laws and regulations.

# **Choose and Register Business Name**

**Draft a Business Plan** - Writing a business plan is a fairly intense process. But, the blood, sweat, and tears are worth it. The research you conduct in order to write a business plan, either gives you confidence or minimizes pain. Confidence comes when the plan you have on paper provides a healthy income.

SBA (Small Business Association) Guide to Business Plan https://www.sba.gov/business-guide

• <u>Get a Professional Opinion</u> – Schedule a One-on-One Consultation with PCDC, SCEDD, or NBDC to evaluate your business plan. See Business Assistance Partners list at the top of the page.

**Market Research** - This requires you to get more specific about your intended product or service, allows you to analyze the competition, gets you thinking about the costs of doing business, and makes you cognizant of the marketing involved.

Nebraska Business Development Center at UNK

 Holdrege Public Library 604 East Avenue Holdrege, NE 68949 Phone: (308) 995-6556 info@holdregelibrary.org

### **Financial Planning Consultation**

- Business Valuation (if purchasing an existing business only)
- Create an Asset Inventory
- · Estimate your Start Up Costs
- Draft an Anticipated Budget

# Step #2 - Take Action

### **Pursue Financing**

- 1. Meet with your Bank
- 2. Apply for a small business loan through REAP Howard White, Business Specialist Phone: (308) 534-3508 <a href="mailto:howardw@cfra.org">howardw@cfra.org</a> <a href="mailto:www.cfra.org/reap">www.cfra.org/reap</a>
- 3. Contact PCDC for <a>Gap</a> Financing

#### Find a Location

- Talk with a local Realtor
- Search the <a href="Phelps County Commercial Inventory">Phelps County Commercial Inventory</a>
- Contact PCDC for a list of Vacant Buildings

## Organize Book-keeping Systems or hire a CPA

## **Fulfill Tax Responsibilities**

# **Hire and Document Employees**

#### Create a Website

- IdeaBank Marketing Hastings, NE
- Office Genie Jean Issler

# **Launch Advertising Schedule**

- Kristine Jacobson Public Relations
- Office Genie Jean Issler
- HootSuite
- Local Newspapers

**Step #3 - Support for Growth** – Your fellow business owners can be a great resource for working through strategies and avoiding pitfalls. Networking can make the difference between success and a mediocre business.

Find a mentor - regional or friendly competitor

Join the Chamber to find new ways to network and grow your business

**Subscribe to Entrepreneur.com** 

Join the Better Business Bureau

Partner with **GROW Nebraska** to expand retail market access

**Hire a CPA** to handle your finances more strategically

Roughly 50% of small businesses fail within the first five years due to: lack of experience, insufficient capital (money), poor location, poor inventory management, over-investment in fixed assets, poor credit arrangements, and unexpected growth. If you start to struggle pull out your business plan, resource list, and start asking for help.

Step #4 – Plan your Exit - Believe it or not, it's never too soon to start planning your exit. Business valuation relies heavily upon actual performance. Businesses who creatively hide earnings from Uncle Sam find that the business is easily undervalued when a buyer is on the line. Business owners who let their inventory get old or defer building maintenance find themselves in a precarious position as retirement looms. A strong plan will allow you to take the profits with you into retirement rather than locking the door and walking away from your investment.

#### Work with your Financial Planner

- Develop a transition plan
- Start a retirement fund

Business Valuation to help you increase the value of your business before selling

Consider an apprenticeship by applying for an InternNE Grant

Identify your successor at least 10 years in advance