

Action Plan #4**INSPIRE AND RECRUIT TALENT**

Build a capable and plentiful workforce by engaging youth and alumni and by collaborating with local resources to train unskilled individuals.

Explore options for the creation of a “FarmGuard” designed to provide temporary workforce to farmers during planting and harvest.

Stimulate interest in entrepreneurial activity by providing startup tools, referral services, technical assistance, and networking opportunities for both youth and adults.

Consider a matching scholarship program to bring back or retain talented Phelps County youth.

Budget

	Total	Existing	Attracting	Communicating	Local	Outside
Develop a Marketable Product	1,000,000	400,000	600,000	-	1,000,000	-
Leverage Financial Resources	1,500,000	1,000,000	500,000	-	1,500,000	-
Collaborate and Promote	350,000	50,000	250,000	50,000	100,000	250,000
Inspire and Recruit Talent	650,000	600,000	50,000	-	100,000	550,000
Total	3,500,000	2,050,000	1,400,000	50,000	2,700,000	800,000
		59%	40%	1%	77%	23%