

# LOCAL COMPETITIVE WAGE DATA FOR THE HOLDREGE, NEBRASKA AREA

PREPARED FOR



PREPARED BY



NOVEMBER 2021

## Selected Demographic & Industry Data For Areas within 20- 30- & 50- Mile Radius of Holdrege, Nebraska

Demographics	20-Mile Radius	30-Mile Radius	50-Mile Radius
Population (2010)	57,537	82,049	162,145
Population (2020)	60,790	85,007	162,940
Projected Population (2025)	62,222	87,017	165,286
Projected Population Change % (2020 - 2025)	2%	2%	1%
Jobs (2010)	28,980	40,154	73,625
Jobs (2020)	29,564	41,776	74,686
Jobs Change %	2%	4%	1%
Current Average Earnings	\$53,902	\$54,719	\$53,815
Labor Force (Sep 2021)*	54,877	54,877	127,737
Participation Rate (Sep 2021)*	69.0%	69.0%	68.7%
Unemployment (Sep 2021)*	627	627	1,710
Unemployment Rate % (Sep 2021)*	1.1%	1.1%	1.3%

Industry Data: Manufacturing	20-Mile Radius	30-Mile Radius	50-Mile Radius
Jobs (2010)	3,228	7,500	11,340
Jobs (2020)	3,346	8,138	12,070
Jobs Change %	2%	4%	1%
Earnings (2020)	\$70,722	\$65,574	\$64,843
Wages, Salaries, & Proprietor Earnings (2020)	\$54,673	\$52,096	\$51,436
Jobs LQ (2020)	1.30	2.24	1.86

*\*Data only available at the county level. All other data based on Zip Code Tabulation Area (ZCTA) .  
Source: EMSI Q4 2021 Data Set*

## Selected Employment and Wage Data

### Selected Occupations

**For Areas within 20-, 30- & 50- Mile Radius of Holdrege, Nebraska**

	Logisticians and Project Management Specialists			Mechanical Engineers			Shipping, Receiving, and Inventory Clerks			Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers		
	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius
Jobs (2020)	16	18	32	45	53	105	110	177	287	24	31	56
Projected Jobs (2025)	19	22	38	49	58	114	105	172	285	26	33	62
Projected Job Change % (2020 - 2025)	20%	19%	19%	9%	10%	8%	(5%)	(3%)	(1%)	7%	7%	11%
Median Hourly Earnings	\$39.05	\$39.28	\$39.26	\$40.51	\$40.56	\$39.68	\$17.67	\$17.36	\$17.14	\$22.17	\$21.92	\$21.59
Average Hourly Earnings	\$42.54	\$42.79	\$42.48	\$40.38	\$40.43	\$39.92	\$18.29	\$17.98	\$17.75	\$23.80	\$23.59	\$23.37
Pct. 25 Hourly Earnings	\$32.58	\$32.75	\$32.31	\$28.99	\$29.02	\$28.95	\$14.58	\$14.32	\$14.16	\$16.90	\$16.83	\$16.88
Pct. 75 Hourly Earnings	\$49.86	\$50.16	\$49.90	\$50.31	\$50.35	\$49.55	\$20.95	\$20.63	\$20.34	\$28.91	\$28.36	\$27.50

	Industrial Machinery Installation, Repair, and Maintenance Workers			First-Line Supervisors of Production and Operating Workers			Electrical, Electronics, and Electromechanical Assemblers			Miscellaneous Assemblers and Fabricators		
	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius
Jobs (2020)	136	293	478	173	386	575	53	60	98	320	399	620
Projected Jobs (2025)	149	327	533	172	394	596	57	64	104	293	377	584
Projected Job Change % (2020 - 2025)	9%	12%	11%	(1%)	2%	4%	7%	6%	6%	(9%)	(6%)	(6%)
Median Hourly Earnings	\$24.92	\$23.96	\$23.94	\$29.30	\$28.26	\$28.49	\$13.64	\$13.61	\$13.72	\$15.29	\$15.24	\$15.36
Average Hourly Earnings	\$25.28	\$24.28	\$24.34	\$34.20	\$33.01	\$32.92	\$14.34	\$14.31	\$14.50	\$16.12	\$16.07	\$16.13
Pct. 25 Hourly Earnings	\$20.60	\$19.78	\$19.85	\$21.56	\$20.79	\$21.08	\$11.41	\$11.38	\$11.48	\$13.36	\$13.30	\$13.38
Pct. 75 Hourly Earnings	\$29.87	\$28.65	\$28.60	\$39.44	\$38.09	\$37.93	\$16.14	\$16.11	\$16.39	\$18.87	\$18.81	\$18.85

	Forming Machine Setters, Operators, and Tenders, Metal and Plastic			Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic			Machinists			Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic		
	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius
Jobs (2020)	24	44	88	75	92	156	200	229	518	146	226	428
Projected Jobs (2025)	22	50	89	74	94	158	196	227	535	127	235	424
Projected Job Change % (2020 - 2025)	(6%)	13%	1%	(1%)	2%	1%	(2%)	(1%)	3%	(13%)	4%	(1%)
Median Hourly Earnings	\$16.99	\$16.78	\$17.07	\$20.99	\$20.93	\$20.06	\$19.46	\$19.44	\$19.64	\$21.44	\$21.18	\$20.86
Average Hourly Earnings	\$17.47	\$17.17	\$17.45	\$20.16	\$20.10	\$19.62	\$19.51	\$19.49	\$19.77	\$22.10	\$21.84	\$21.50
Pct. 25 Hourly Earnings	\$14.22	\$14.03	\$14.25	\$17.66	\$17.61	\$16.93	\$16.76	\$16.74	\$16.86	\$17.97	\$17.76	\$17.33
Pct. 75 Hourly Earnings	\$20.52	\$20.20	\$20.56	\$23.48	\$23.40	\$22.93	\$22.55	\$22.53	\$22.91	\$24.43	\$24.16	\$24.05

	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic			Tool and Die Makers			Welding, Soldering, and Brazing Workers			Inspectors, Testers, Sorters, Samplers, and Weighers		
	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius
Jobs (2020)	172	208	268	49	57	79	145	189	461	141	290	410
Projected Jobs (2025)	164	203	265	47	56	77	148	202	481	129	282	404
Projected Job Change % (2020 - 2025)	(5%)	(2%)	(1%)	(4%)	(3%)	(3%)	2%	7%	4%	(8%)	(2%)	(2%)
Median Hourly Earnings	\$16.49	\$16.45	\$16.52	\$22.50	\$22.46	\$22.74	\$19.99	\$19.87	\$19.69	\$19.03	\$18.47	\$18.53
Average Hourly Earnings	\$17.41	\$17.37	\$17.44	\$22.37	\$22.34	\$22.63	\$20.94	\$20.80	\$20.62	\$20.70	\$20.06	\$20.12
Pct. 25 Hourly Earnings	\$13.70	\$13.66	\$13.70	\$19.38	\$19.35	\$19.52	\$17.43	\$17.30	\$17.17	\$15.58	\$15.07	\$15.20
Pct. 75 Hourly Earnings	\$20.09	\$20.04	\$20.20	\$25.45	\$25.43	\$25.86	\$23.86	\$23.69	\$23.47	\$24.28	\$23.54	\$23.52

	Packaging and Filling Machine Operators and Tenders			Computer Numerically Controlled Tool Operators and Programmers			First-Line Supervisors of Transportation and Material Moving Workers			Laborers and Material Movers		
	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	50-mile radius	20-mile radius	30-mile radius	40-mile radius	20-mile radius	30-mile radius	50-mile radius
Jobs (2020)	29	231	307	113	131	255	107	144	274	1,083	2,075	3,209
Projected Jobs (2025)	29	239	326	105	125	255	107	147	282	1,057	2,087	3,287
Projected Job Change % (2020 - 2025)	1%	3%	6%	(7%)	(5%)	(0%)	1%	2%	3%	(2%)	1%	2%
Median Hourly Earnings	\$18.13	\$16.64	\$16.63	\$16.45	\$16.43	\$17.26	\$29.09	\$29.13	\$28.21	\$15.16	\$14.94	\$14.87
Average Hourly Earnings	\$18.09	\$16.61	\$16.60	\$17.21	\$17.20	\$18.08	\$29.08	\$29.12	\$28.36	\$16.34	\$16.00	\$15.87
Pct. 25 Hourly Earnings	\$14.53	\$13.33	\$13.33	\$13.89	\$13.88	\$14.34	\$21.05	\$21.08	\$20.48	\$12.35	\$12.19	\$12.11
Pct. 75 Hourly Earnings	\$21.81	\$20.01	\$19.97	\$19.61	\$19.59	\$20.96	\$33.65	\$33.70	\$33.12	\$19.05	\$18.48	\$18.33

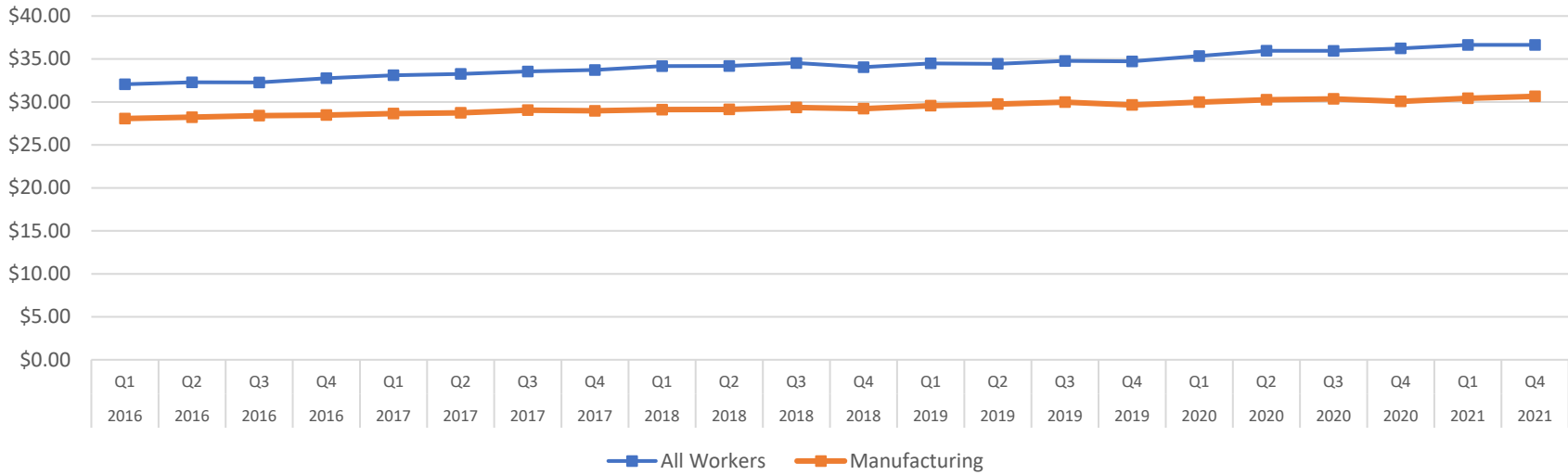
Source: EMSI Q4 2021 Data Set

## National Employer Costs for Employee Compensation: All Workers and Manufacturing Cost per Hour Worked for Selected Benefits

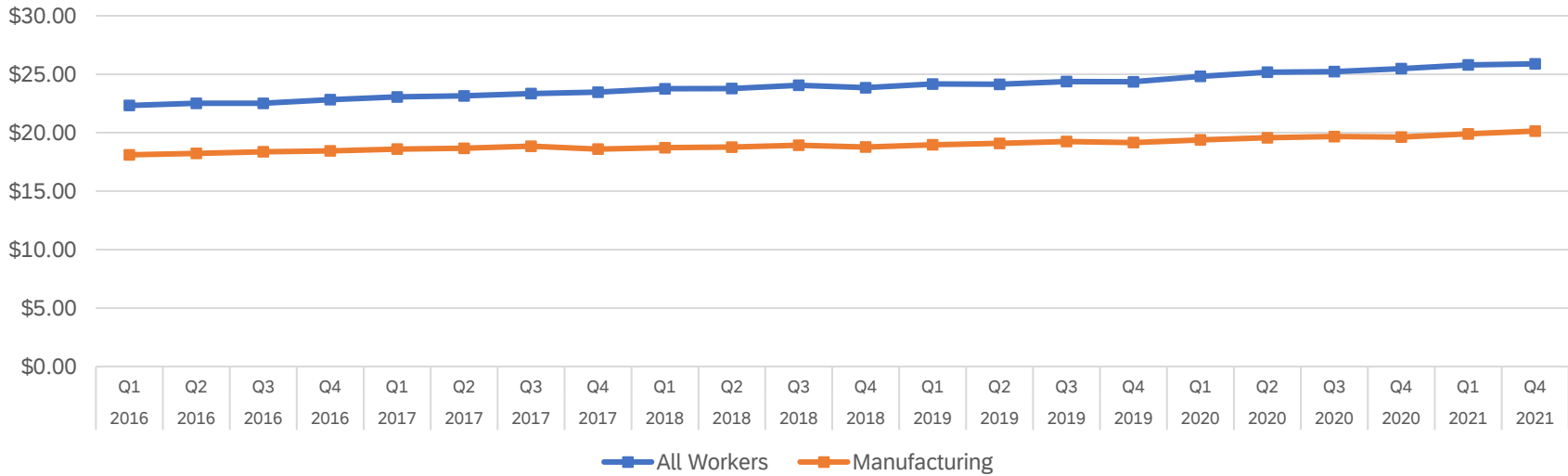
Year	Quarter	Total Compensation		Wages and Salaries		Total Benefits		Health Insurance	
		All Workers	Manufacturing	All Workers	Manufacturing	All Workers	Manufacturing	All Workers	Manufacturing
		\$	\$	\$	\$	\$	\$	\$	\$
2016	Qtr1	\$32.06	\$28.07	\$22.33	\$18.11	\$9.73	\$9.96	\$2.44	\$2.71
2016	Qtr2	\$32.29	\$28.23	\$22.52	\$18.23	\$9.77	\$10.00	\$2.44	\$2.68
2016	Qtr3	\$32.27	\$28.41	\$22.52	\$18.37	\$9.75	\$10.04	\$2.44	\$2.72
2016	Qtr4	\$32.76	\$28.48	\$22.83	\$18.45	\$9.93	\$10.03	\$2.48	\$2.70
2017	Qtr1	\$33.11	\$28.65	\$23.06	\$18.60	\$10.06	\$10.05	\$2.50	\$2.72
2017	Qtr2	\$33.26	\$28.74	\$23.15	\$18.67	\$10.11	\$10.07	\$2.51	\$2.74
2017	Qtr3	\$33.55	\$29.05	\$23.35	\$18.85	\$10.20	\$10.20	\$2.53	\$2.75
2017	Qtr4	\$33.72	\$28.97	\$23.47	\$18.60	\$10.25	\$10.37	\$2.55	\$2.75
2018	Qtr1	\$34.17	\$29.11	\$23.76	\$18.72	\$10.41	\$10.39	\$2.58	\$2.78
2018	Qtr2	\$34.19	\$29.13	\$23.78	\$18.77	\$10.41	\$10.36	\$2.56	\$2.80
2018	Qtr3	\$34.53	\$29.36	\$24.06	\$18.93	\$10.48	\$10.43	\$2.58	\$2.80
2018	Qtr4	\$34.05	\$29.22	\$23.85	\$18.78	\$10.20	\$10.44	\$2.56	\$2.79
2019	Qtr1	\$34.49	\$29.57	\$24.17	\$18.97	\$10.33	\$10.60	\$2.60	\$2.83
2019	Qtr2	\$34.44	\$29.76	\$24.14	\$19.09	\$10.30	\$10.67	\$2.60	\$2.86
2019	Qtr3	\$34.77	\$29.98	\$24.38	\$19.25	\$10.38	\$10.73	\$2.62	\$2.85
2019	Qtr4	\$34.72	\$29.65	\$24.36	\$19.16	\$10.37	\$10.49	\$2.61	\$2.79
2020	Qtr1	\$35.34	\$29.98	\$24.82	\$19.39	\$10.53	\$10.59	\$2.64	\$2.82
2020	Qtr2	\$35.96	\$30.26	\$25.18	\$19.57	\$10.79	\$10.69	\$2.73	\$2.89
2020	Qtr3	\$35.95	\$30.36	\$25.23	\$19.67	\$10.72	\$10.70	\$2.70	\$2.86
2020	Qtr4	\$36.23	\$30.07	\$25.48	\$19.63	\$10.74	\$10.44	\$2.65	\$2.83
2021	Qtr1	\$36.64	\$30.43	\$25.80	\$19.90	\$10.83	\$10.53	\$2.67	\$2.83
2021	Qtr2	\$36.64	\$30.65	\$25.89	\$20.14	\$10.76	\$10.50	\$2.63	\$2.83

Source: National Compensation Survey-Benefits

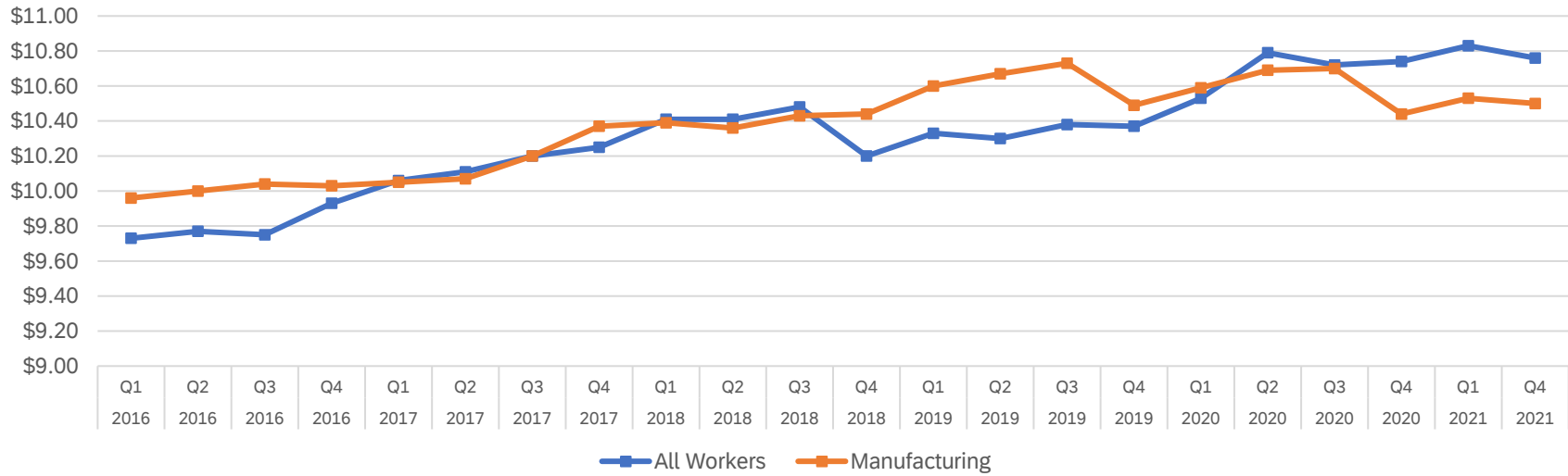
## Employer Cost per Hour Worked: Total Compensation



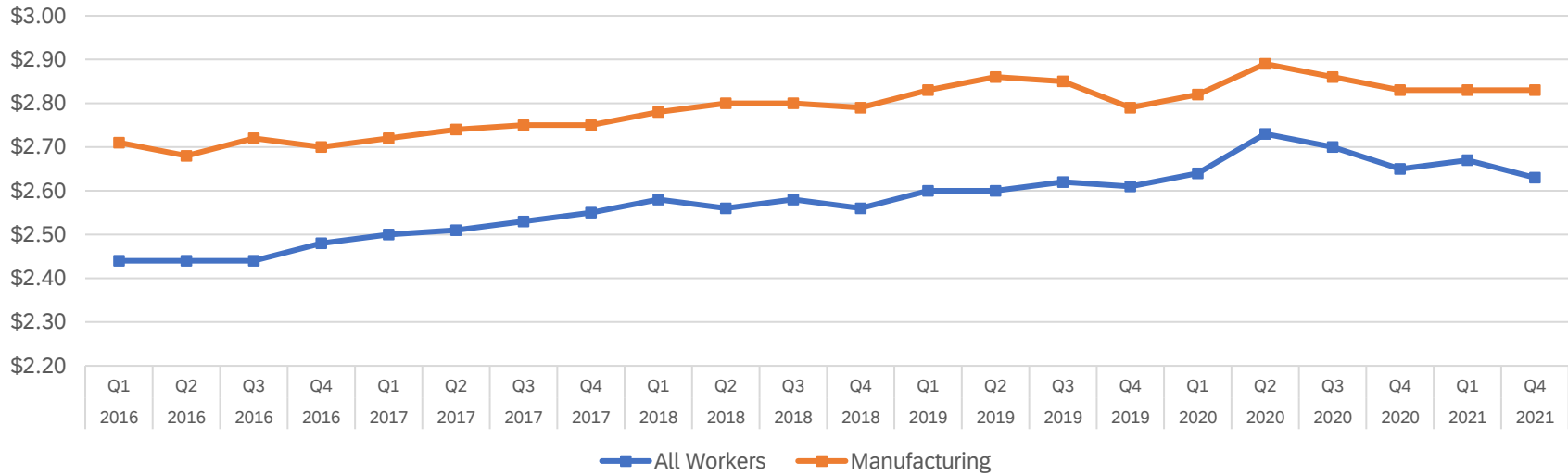
## Employer Cost per Hour Worked: Wages and Salaries



## Employer Cost per Hour Worked: Total Benefits



## Employer Cost per Hour Worked: Health Insurance





## National Percent of Employers Offering Selected Benefits: All Workers and Manufacturing

### All Workers (Private Industry)

	Health Insurance	Vacation	Sick Leave	Holidays	Defined Benefit Retirement	Defined Contribution Retirement	Wellness Program	Employer Share of Medical Premium (Single Coverage)	Average Employer Medical Premium (Single Coverage)
Year	%	%	%	%	%	%	%	%	\$
2016	68	76	67	77	18	62	39	79	\$417.09
2017	68	76	68	77	18	62	39	79	\$433.91
2018	70	77	71	78	17	64	40	79	\$440.88
2019	69	79	73	79	16	64	41	79	\$450.28
2020	70	79	75	80	15	64	41	78	\$457.62
2021	71	79	77	81	15	65	42	78	\$475.69

### Manufacturing

	Health Insurance	Vacation	Sick Leave	Holidays	Defined Benefit Retirement	Defined Contribution Retirement	Wellness Program	Employer Share of Medical Premium (Single Coverage)	Average Employer Medical Premium (Single Coverage)
Year	%	%	%	%	%	%	%	%	\$
2016	92	96	74	97	28	81	54	80	\$410.30
2017	93	96	74	97	28	81	55	80	\$435.49
2018	92	96	76	98	24	82	56	80	\$445.23
2019	92	95	79	97	24	84	58	80	\$443.15
2020	91	96	81	97	22	83	59	79	\$451.61
2021	90	95	81	96	23	83	55	79	\$469.76

Source: National Compensation Survey-Benefits