



## Producing A Steady Harvest of Employees

Local programs aimed at building a strong future workforce are starting to reap a steady harvest of employees.

An automotive technology class has resulted in new employees at a local car dealership. PCDC high-demand jobs scholarship recipients continue to return to the area, and now local skilled trades employers are partnering to recruit future workers.

### Automotive Technology Class

Three years ago, Dan Janssen of Jansen & Sons Ford, partnered with PCDC to offer a dual-credit Automotive Technology course. Janssen's employees teach the classes through Central Community College, and students are on the fast track to a career in automotive technology, a nationwide high-demand field. PCDC pays the tuition.

continued on page 6



## Taking Action for Better Communities

### Holdrege and Bertrand Citizens Step Up to Improve Downtown and Create Housing

It's tempting to sit back and let a city's problems be solved by the powers that be. But, recently, citizens in Holdrege and Bertrand have banded together to improve the communities they live in and love. In Holdrege, citizens are planning a downtown sculpture garden. In Bertrand, an investment club is paving the way for new houses and residents.

#### Downtown Sculpture Garden

A group of Holdrege residents has started the ball rolling on creating a sculpture park and public gathering place to enhance downtown Holdrege.

Like many projects, it started with one person's idea, but it takes many minds working together to make it

happen.

Local artist and longtime Holdrege resident Sherry McClymont had considered transforming the vacant building at 710 4th Ave. in Holdrege into an art gallery. But, on a recent drive around Bertrand, she noticed a park in the middle of its downtown stores.

"It just made me think Bertrand loves itself and takes care of itself and is happy," McClymont said.

She thought the idea made perfect sense for downtown Holdrege, and she knew the perfect location – the building she had been eyeing for an art gallery. The building has been vacant for years, and she later learned it is structurally unstable and could not be saved.

McClymont shared her idea with others, including her friends Dr. Stuart Embury (chairman of the Citizens for Bronze Art) and Vickie Klein. They shared her excitement. Since then, the pieces have been falling into place for the new Midtown Sculpture Garden.

"Dr. Embury loved the idea when it was just a thought, and I ran everything by him and listened to his suggestions," McClymont said. "He and Vickie have been a part of every step of this project."

With a tip from another friend, Ted Titus, she made connections with the building's out-of-town owner and purchased it. She connected with a structural engineer who crafted a

continued on page 2



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# Taking Action .....

continued from page 1

plan for demolition, which is tricky and expensive because it shares a wall with the building next door. The Sampson Construction project manager who was recommended to her just happened to have experience with a similar project in McCook.

The Midtown Sculpture Garden will include an open concrete space with juniper and shade trees, benches, bronze sculptures and a mural of the wide-open skies of Nebraska. It will be a space that invites local residents and visitors to mingle and enjoy art and downtown Holdrege. McClymont envisions people enjoying live music in the space on beautiful summer or fall evenings.

In addition to McClymont, Embury, Klein, and Titus, the Midtown Sculpture Garden committee also includes Dale Herrington and Jessica Kraus.

They met with the Phelps County Community Foundation, whose board approved the project as a fiscal sponsorship. The foundation will accept donations and pay bills on behalf of the group during the construction phase. Once the project is complete, the City of Holdrege has agreed to take ownership of the space. An endowment will be provided to help with any maintenance costs, which should be low as no grass or plants (other than trees) will be part of the area.

The demolition could start as early as this spring. The total price for the project is not yet known, but demolition alone will cost more than \$250,000. The group will first focus on seeking grants to raise the funds and will also accept donations.

McClymont said it is rewarding to make improvements to the town that means so much to her.

"I think we have so much to offer, and we have all these young people who are the most amazing resource, and we need to man up and put on our big boys pants and let people know that we are happy to be here," McClymont said. "If they see how much we care about our community, it helps us care about each other. Every time we sit back and don't do something, we miss a great opportunity."

**Bertrand Community Builders**

A family's recent move to Bertrand was almost thwarted due to a lack of housing.

"I think Bertrand has a lot to offer, and there's a lot of people who would love to move to Bertrand and make Bertrand their home," resident Scott Ford said. "But if people can't move here because we don't have housing, that's a problem."

Ford and several other Bertrand residents who believe in the future of their community decided

to take action to create more housing in the community. After a spring 2022 housing meeting with South Central Economic Development District, residents launched a community investment club to generate funds for special projects.

"As a person who loves my hometown and wants to see it continue to thrive so we can keep our schools open and our businesses going, I wanted to do what I could," Ford said. "Bertrand has a lot to offer, including a great golf course, a nursing home, a great school, and vibrant businesses on Main Street."

Ford, along with Bev Hansen, Mandy Sand, Jason McNierney, TJ Wilcox, and Jason Brown started meeting and formed Bertrand Community Builders, LLC. The group conducted a kickoff meeting in September and had recruited 35

members by Dec. 1. They were hoping to reach 50 members.

Ford said anyone can be a member, and it's not limited to Bertrand

residents. The initial investment is \$1,000. Each shareholder has one vote. Dues are \$1,200 per year (\$100 per month) to start. Funds given to the LLC are an investment, not a donation.

"We are not here to make big returns," Ford said. "But, if you want to see our community take on issues that will continue to make our community better and make a modest profit, that's what this is about."

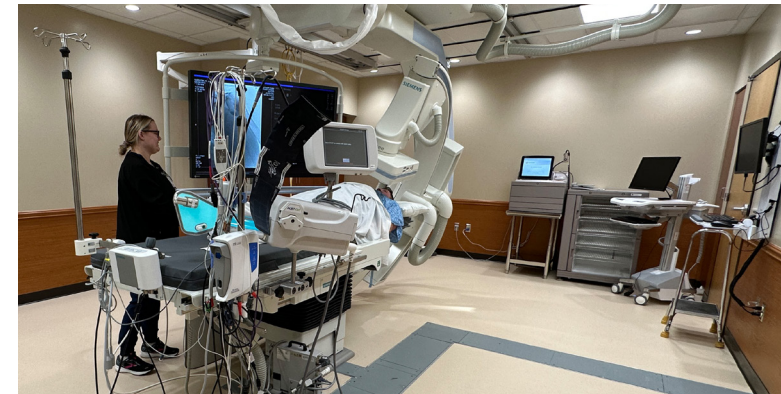
The group's goal is to build up cash to avoid having to borrow money for projects. They have already purchased two properties, and one of those involves renovating a house on Knight Street that was recently vacated and needs repairs.

"When we get done, it will be a new house, and we will get it into the private sector to help another family move to Bertrand," Ford said.

Bertrand Community Builders is continuing to work with SCEDD and is working with PCDC on applying for housing grants and low-interest loans to create more housing.

Ford said investment club funds could be used to buy property and to build new homes, apartments or townhomes. While housing is the first issue the group plans to address, it could expand to other community needs in the future.

Bertrand Community Builders will meet on Jan. 17 for its annual meeting and election of directors.



PMHC's new Cardiac Catheterization Lab. (Courtesy photo)

# PMHC Adds Cath Lab, PET Scan, New Spaces

In many rural areas, hospitals are closing and residents have to travel long distances for health care. That's not the case in Phelps County as Phelps Memorial Health Center continues to be one of the top rural healthcare facilities in the state and continues to add more services.

"Phelps Memorial is embracing the concept of bringing the specialists to the patients instead of requiring patients to travel," PMHC's Director of Marketing and Business Development Holly Rahmann said. "We prioritize high-quality patient care with incredibly talented surgeons who can provide surgeries and treatments on site in Holdrege."

That business model is working. Of the 64 critical access hospitals in Nebraska, Rahmann said only six have annual revenue of more than \$40 million, including Sidney, Holdrege, York, Alliance, McCook, and Beatrice.

This month, PMHC will start offering heart catheterization procedures on site. It is made possible through a new partnership with Pioneer Heart Institute and Advanced Medical Imaging in Lincoln and the addition of a full-time local physician's assistant.

In 2020, PMHC completed a 42,000-square-foot expansion. Since then, the hospital has added the new cardiac catheterization lab, renovated the imaging department to add an

in-house PET scanner and renovated the ortho/spine clinic at the Phelps Memorial Plaza.

"In early 2023, we will begin construction on the second level above our Phelps Medical Group clinic, which will become a new, larger specialty clinic that will accommodate more patient and minor procedure rooms for our visiting specialists," Rahmann said.

In addition to the physical changes, Rahmann said PMHC has added a urologist; a gastroenterologist; an otolaryngologist (ENT) who will do surgeries at PMHC; a behavioral health psychiatrist who sees patients via the telehealth system in our specialty clinic; and a second physician assistant, Jessica Harms, in the ortho/spine clinic that specializes in spine care.

PMHC partners with an oncology group to offer chemotherapy treatments on site, and the hospital has added one more day of care each month for the oncologists to be on-site.

PMHC currently employs 294 full- and part-time employees and is home to seven local primary care physicians, one podiatrist, five nurse practitioners and seven physician assistants, plus an additional group of six advanced practice providers who staff the emergency room full-time. It also has three CRNAs and 42 visiting specialists who work through Phelps Memorial's specialty clinics.

# PMHC Welcomes New Providers, Promotes Longtime Employees

**Sadie (Damrow) Johnson, PA-C**

Sadie (Damrow) Johnson, PA-C, is a new provider in PMHC's Specialty Clinic. She has nearly a decade of experience in cardiology. "I am looking forward to caring for patients in my hometown," Johnson said.

She received her undergraduate degree from the University of Nebraska in Lincoln, and completed her graduate studies at the University of Nebraska Medical Center in Omaha. She and her husband, Aaron, live in Holdrege with their children.



Sadie Johnson

**Kam Murray, PA-C**

St. Louis native Kam Murray, PA-C, has joined the care team at Phelps Medical Group. "I like to build relationships with my patients and really understand their health goals," Murray said. "I like to educate them and make recommendations, but I respect their choices."

Murray received his undergraduate degree from Truman State University in Kirksville, Mo., and his doctorate from College of Saint Mary in Omaha. He recently moved to Holdrege.



Kam Murray

**Tiffany Wiser**

Tiffany Wiser has been hired as the Director of Phelps Medical Group. She oversees the daily operations of the clinic and collaborates with patients, visitors, and healthcare professionals. She is responsible for compliance, rules, and regulations.

Wiser worked in the PMHC laboratory department for 28 years and had served as the department director for the past 8 years.

She and her husband, Mike, live in Holdrege and have two adult children, Griffin and Taylor.



Tiffany Wiser

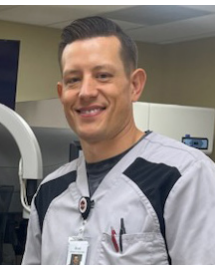
**Brad Hartzog**

Brad Hartzog has been promoted to PMHC's Director of Laboratory.

Hartzog will oversee the daily operations of the laboratory department and direct and coordinate activities of teammates engaged in performing chemical, microscopic, and bacteriologic tests to obtain data for the diagnosis and treatment of diseases.

Hartzog has been in the laboratory at PMHC for 19 years, serving as the laboratory supervisor for the past 7 years.

He and his wife, Renelle, live in Holdrege and have three children Landon, Jocelyn, and Maddux.



Brad Hartzog

## HOUSING UPDATE

# CREW Subdivision Nearly Complete

### Two Builders To Begin Construction on 12 New Living Units in CREW

Construction will begin soon on six townhome units and six single-family homes in the CREW subdivision in East Holdrege.

These homes, along with the construction of several additional homes expected to begin in the spring, will complete the entire subdivision. What was an empty field in 2019 should have more than 40 new living units by the end of 2023.

Maven Builders of Lincoln is building three duplexes (six living units) starting on the southeast corner of the subdivision. Each living unit will be 1,333 square feet on the main level with an unfinished basement. They will have two bedrooms, two bathrooms and two-car garages.

PCDC Executive Director Ron Tillery said the townhomes will have high-quality finishes, including luxury vinyl flooring, subway tile backsplashes, and private covered back patios.

Heritage Homes of Wayne will build six single-family homes in the subdivision. Heritage Homes builds homes inside its factory in Wayne, Neb., and delivers the completed homes to sites around the Midwest.

The Heritage homes will have an open-concept floor plan. The homes will be 1,164 square feet on the main level and will have two bedrooms, two bathrooms, a utility room, and a two-car attached garage. The homes will be set on an unfinished basement, which will be set up for two additional bedrooms, a third bathroom and a family room.

Broch Muhs, general manager, of Heritage Homes said four homes will be built on 10th Avenue and two on East Street.

"The four on 10th Avenue will have identical floor plans, but the exterior colors will all be different," Muhs said. "The two homes on East Street will be similar floor plans but the lot sizes require the garage to be built on the end of the house rather than the front of the house."

Muhs said the exterior colors and elevations will match the existing structures in the development, and all of the homes will have the same interior color schemes.

Muhs said production on the homes is

### CREW SUBDIVISION UPDATE



Maven Builders is building three duplexes in the CREW subdivision. Each living unit will be 1,333 square feet on the main level with an unfinished basement (similar to the rendering above). They will have two bedrooms, two bathrooms and two-car garages.



Heritage Homes will build six single-family homes in the CREW subdivision. The homes will be 1,164 square feet on the main level and feature an open-concept with two bedrooms, two bathrooms, a utility room, and a two-car attached garage.

scheduled to begin on Jan. 24 and should be completed in the factory by April 18. They will start site work in the CREW subdivision around March 1, weather permitting.

Prospective home buyers should contact Colby Gray of ClearView Realty at (308) 991-5754 to inquire about purchasing Heritage or Maven homes.

Final home prices are not yet set, but Tillery said the Heritage single-family homes should be in the \$305,000 price range.

After these homes are completed, Tillery said Maven plans to build another six townhome units in the subdivision. Tentative plans are for a local contractor to build on the final lot, and that should complete the subdivision.

The community received a \$318,500 grant from the Nebraska Department of Economic Development's rural workforce housing program

and a \$350,000 grant from the Nebraska Investment Finance Authority to help fund infrastructure for the subdivision in 2019. PCDC contributed \$250,000 in LB840 sales tax funds toward the project.

The subdivision includes a mix of income-based duplex rental units and owner-occupied townhomes and single-family homes.

A new housing study completed in 2022 indicates the need for 286 more living units in the county in the next five years. With the CREW subdivision nearing completion, Tillery said PCDC and its partners are planning for the next housing subdivision.

"There's a lot of balls in motion right now," Tillery said. "This year, we will turn our attention to another subdivision in north-central Holdrege that will include apartments."

## BUSINESS EXPANSION

# Planter Worx Inducted into Business Hall of Fame

Planter Worx of rural Funk was inducted into the Phelps County Business Hall of Fame at PCDC's Community Awards banquet in late October.

In selecting Planter Worx, PCDC noted the company's entrepreneurial roots where the owners recognized and built on opportunities to fill a farm implement void.

"In some ways, Planter Worx is the classic 'company born in a garage story' having bootstrapped an operation that's now growing rapidly and making significant contributions to the Phelps County economy," PCDC President Phil Hinrichs said.

Among other things, the criteria used to make the selection included: new products or services created, capital investments, facility construction or improvements, hiring of new people, community involvement, and impact on the community or a community need that was filled.

"Planter Worx checks all the boxes," Hinrichs noted. "And the modern facility completed just east of Funk is a high-visibility reminder that Phelps County is growing and open for business."

The company is owned by brothers Cody Robinson and Heath Robinson, both originally from the Wilcox area; and Don Wohlgemuth and his sons, Shane Wohlgemuth and Chase Wohlgemuth, all from the Funk area. It started as South Central Precision Planting in 2009 when Cody and Shane started selling precision planting equipment along with their seed businesses. Cody sells Pioneer Seed, and Shane sells Channel Seed and also farms.

In 2014, the Wohlgemuths wanted a certain planter platform for their farm and decided to construct a planter by building the toolbar and then using precision planting components sourced from various companies. They designed a planter that could ride smoothly at high speeds and could move with the contours of the land. The new planter worked great for their farm and started getting attention from other farmers. Farmers across the nation began ordering planters made in Phelps County.

That led to the start of the company Planter Worx in 2016. They constructed a new building in rural Funk on Highway 6 & 34 (73399 V Road) and moved into that location in the winter of 2021.

In the spring of 2021, 60 Planter Worx planters put seeds in the ground in fields in Nebraska, Kansas, Texas, Louisiana, Mississippi and



PCDC inducted Planter Worx into the Phelps County Business Hall of Fame at the Community Awards banquet in October. Pictured from left front are Planter Worx owners Heath Robinson, Shane Wohlgemuth and Don Wohlgemuth and Nebraska DED Director Tony Goins. Back row from left are PCDC board members Shane Westcott and Phil Hinrichs and Planter Worx owners Cody Robinson and Chase Wohlgemuth.

Arkansas. In 2022, that number grew to 143 planters, and the company added customers in Colorado. The planters are used primarily for cornfields, but they are also adapted to plant cotton, soybeans and sugar beets.

Cody said the new building has been a boon for their business.

"I underestimated the exposure we would gain by being right there on the highway," he said. "Not only local people but people from far away who travel that highway have seen us. It really put us on the map."

The building also allowed for better efficiencies as they were previously working in two separate locations.

Now, the owners are already looking at expanding as the business continues to grow. Cody said a new welding room and cold storage area may soon be added.

Besides the five owners, Planter Worx has five full-time employees and one part-time employee, and they expect that number to steadily grow as they increase floor space.

Cody said they were surprised to be honored with the PCDC recognition.



"Sometimes, we don't think we are getting noticed outside of our little circle," he said. "I would like to thank PCDC for selecting us. It's a big honor for us and good for our company. We are thankful for being selected, and we look forward to working with PCDC in the future to help build Phelps County."

# Steady Harvest of Employees .....

continued from page 1

Two students from the inaugural year of the class, which started in the fall of 2020, are now working at Janssen Auto. Janssen is pleased with the number of students interested in the program and called it a success so far.

"The initial class had the lowest enrollment, and two of them are now working in that field of study," Janssen said.

Diana Watson, regional director at CCC, said 12 seniors and six juniors were enrolled in the program the fall semester of 2022.

## High-Demand Jobs Scholarship Returner

Nathan Anderson, a former high-demand jobs scholarship recipient, is now working as an apprentice lineman at Southern Public Power District in Funk. He graduated from Holdrege High School in 2020 and from Northeast Community College in Norfolk in May with a degree in Utility Line.

"I wanted to return to Phelps County to be close to my family and friends, and I think it is a great place to live and start a family someday," Anderson said.

Anderson earned PCDC high-demand jobs scholarship for both years he attended college.

"The PCDC scholarship helped me pay for school and graduate with little debt, and I thank the people who donate to this great program," Anderson said.

## Future Builders Skilled Trades Association

Anyone planning a home renovation project or in need of a repair knows how difficult it can be to find an available carpenter, plumber, electrician, or other trade workers.

And, on the other side, it is difficult for those who work in the trades to find skilled laborers.

Brent Skiles, owner of Skiles Construction, said his construction business is busy, and he is always seeking quality carpenters. He also fears for the future of the skilled trades. Many of the business owners in the skilled trades will be retiring in the next 15 years, and a new generation of workers will be needed.



Six juniors and 12 seniors enrolled in the CCC/Janssen Automotive Technology class in the fall of 2022. Pictured from left is instructor Jason Hanson and junior students Brayden Benson, Caleb Newbrey, Braden Walker, Andrew Walker, Owen Burgeson. Not pictured: Ethan Anderson.

## Applications Open for High-Demand Jobs Scholarships

Applications are due Feb. 15 for the 2023-24 high-demand jobs scholarships (applications are available through the Phelps County Community Foundation's scholarship portal at [www.phelpsfoundation.org](http://www.phelpsfoundation.org)).

The scholarships are intended to encourage graduating seniors and non-traditional students to pursue work in local high-demand jobs including manufacturing/production trades, agriculture-related fields, construction and maintenance trades and medical fields. This year, teachers have also been added to the list of high-demand jobs. Scholarship recipients must agree to live and work in Phelps County for at least one year for every thousand dollars they receive.

"I view it as a tipping point," Skiles said.

Many of those in the construction trades are working on projects in Harlan County and other area counties because there are few if any contractors in those counties.

To help solve the issue and encourage high school students to consider careers in the trades, Skiles and area contractors are forming a new 501c3 called the Future Builders Skilled Trades Association. The organization is comprised of employers in various trades who want to share the benefits of their industry to secure a quality future labor force. They also hope to promote entrepreneurship opportunities in the trades and to pass along their skills to the next generation.

The organization will offer scholarships, job

shadowing and mentorship opportunities and internships and apprenticeships. It would also fund moving expenses for someone already working in a trade or wanting to work in a trade who wants to move to Phelps County.

The group includes the following trades: carpentry, plumbing, HVAC, electrical, excavation, lumber yard/supply companies and any business in the construction industry. Members pay a \$500 fee to join the group initially, which provides seed money to attend and promote the trades at career fairs and at area high schools and to start a scholarship fund.

For more information, contact Skiles at (308) 991-3682 or Brad Ludeke (K & D Motor & Electric at (308) 991-6858.

# New Golf Entertainment Venue Opens Downtown

A formerly vacant building in downtown Holdrege has become a new food and entertainment venue with the opening of The Drive Golf & Lounge.

The new business at 414 West Ave. serves draft craft beers, wine and specialty cocktails and offers a unique food menu. In addition, guests can play golf year-round on two top-of-the-line golf simulators or challenge friends to poker or cards on the 10-person poker table.



"Whether it be after work, date night, or just a night to get away, we want to be your destination," owner Eric Sweeney said.

Sweeney described the lounge's atmosphere as "cool, classy and chill."

The business is open to anyone, and tee times can be booked between 5-9 p.m. from the website ([www.thedrivelounge.com](http://www.thedrivelounge.com)).

"Whether it's working on your game, hanging and competing with your friends, or just trying out the game of golf for the first time, we are the place to go," Sweeney said.

Most 18 holes can be played in one hour with a foursome, Sweeney said. The Drive also offers membership options, and members will have 24-hour access for golfing.

He and his wife, Beth, own Sweeney Wealth Management. Eric is originally from Loomis, and he and his family recently moved back to the



The Drive Golf & Lounge features food, indoor golf simulators, drinks and a poker/card room. It is scheduled to open in early 2023 at 414 West Ave. in downtown Holdrege.

area from Boston. They hope to share a touch of Boston's cuisine (fresh lobster and seafood) with their Phelps County customers.

Sweeney said he has a passion for "making old buildings come back to life." The Drive's location was vacant for nearly 10 years after Gifts & Things moved to a larger location. Sweeney said he liked the location directly across from the Sun Theater in the heart of downtown Holdrege and close to other restaurants, shops and the brewery.

"I wanted a place that is not just average, but a destination that out-of-town guests can come and not just come to us, but the other businesses in the downtown, and we can all support each other,"

Sweeney said.

Sweeney remodeled the building with the help of PCDC's GO! DREAM grants, including a building façade grant, a sign grant and a building integrity grant. He demolished most of the interior down to the studs and rebuilt it with new walls, new framing and drywall, HVAC, plumbing, electrical and two new bathrooms.

"I'm very grateful for Ron Tillery and Sally Sadd and the whole PCDC board and their help with this project," Sweeney said. "They helped me to make sure things got done right."

The Drive is open 4 p.m. to 1 a.m. Wed.-Sun. For more information, visit [thedrivelounge.com](http://thedrivelounge.com).

## First State Bank Purchases Axtell Bank

First State Bank (Loomis) expanded its footprint to another small town with the acquisition of Farmers and Merchants bank in Axtell on Dec. 1.



Chris McQuillan, who has served as Vice President at First State Bank's Loomis branch since 2018, will lead operations in Axtell as Vice President and Axtell Branch Manager.

First State Bank has locations in Loomis, Alma, Bertrand and now Axtell and has served the area for more than 130 years.

"We are pleased to join the Axtell community and look forward to serving the financial needs of Farmers and Merchants customers," said Dave Dannehl, president of First State Bank.



Bridal Isle in downtown Loomis recently completed an expansion thanks in part to GO! DREAM grants from PCDC. Owner Karla Axtell purchased the building next door to create more space for mothers' dresses and alterations.



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TAKE A LOOK  
INSIDE

- 1** SCULPTURE GARDEN
- 2** BERTRAND BUILDERS
- 3** HOSPITAL UPDATES
- 4** CREW SUBDIVISION
- 5** BIZ HALL OF FAME
- 6** WORKFORCE NEWS
- 7** NEW GOLF BUSINESS

**2023 PCDC GRANT OPPORTUNITIES**

Scan the QR Code to the right for grant details:



**GO! HOME GRANTS**

- Down Payment Assistance Grants for homes and mobile homes
- Renovation Reimbursements, Site Improvement, Code Compliance

**GO! DREAM GRANTS**

- First Impression and Exterior Improvement Grants
- Signs & Murals Grants
- Building Integrity Grants

**GO! BUSINESS GRANTS**

- Digital Marketing
- Franchise Development

